

Fall 2020 Individual Report for Richard Kolenda - PAA-602-72940:Organization Theory & Mgmt

Response Count

| Raters | Students |
|----------------|----------|
| Responded | 10 |
| Invited | 18 |
| Response Ratio | 55.56% |
| Opted-out | 1 |

THE COURSE

| | Mean | Median | Mode | Min | Max | SD | Freq(N/A) | % (N/A) |
|--|------|--------|------|------|------|------|-----------|---------|
| The objectives of this course were clear. | 4.60 | 5.00 | 5 | 3.00 | 5.00 | 0.70 | 0 | 0.00% |
| The course has satisfied the objectives. | 4.80 | 5.00 | 5 | 3.00 | 5.00 | 0.63 | 0 | 0.00% |
| The course requirements and grading system were made clear from the beginning. | 4.90 | 5.00 | 5 | 4.00 | 5.00 | 0.32 | 0 | 0.00% |
| Exams and/or projects were fair and reflected course content. | 4.80 | 5.00 | 5 | 3.00 | 5.00 | 0.63 | 0 | 0.00% |
| I would recommend this course to other students. | 4.60 | 5.00 | 5 | 2.00 | 5.00 | 0.97 | 0 | 0.00% |

THE INSTRUCTOR - Richard Kolenda

| | Mean | Median | Mode | Min | Max | SD | Freq(N/A) | % (N/A) |
|---|------|--------|------|------|------|------|-----------|---------|
| The instructor was well-prepared and organized. | 4.70 | 5.00 | 5 | 3.00 | 5.00 | 0.67 | 0 | 0.00% |
| The instructor was a clear and effective communicator. | 4.60 | 5.00 | 5 | 2.00 | 5.00 | 0.97 | 0 | 0.00% |
| The instructor was able to stimulate interest in the subject. | 4.50 | 5.00 | 5 | 3.00 | 5.00 | 0.71 | 0 | 0.00% |
| The instructor encouraged questions, participation, and discussion. | 4.50 | 5.00 | 5 | 3.00 | 5.00 | 0.71 | 0 | 0.00% |
| The instructor is knowledgeable in the subject area. | 4.70 | 5.00 | 5 | 3.00 | 5.00 | 0.67 | 0 | 0.00% |
| The work was evenly distributed over the course of the semester; material covered at a good pace. | 4.70 | 5.00 | 5 | 3.00 | 5.00 | 0.67 | 0 | 0.00% |
| The instructor responded to questions promptly and fully, either by e-mail or by other means. | 4.50 | 5.00 | 5 | 2.00 | 5.00 | 0.97 | 0 | 0.00% |
| The instructor displayed respect for each student. | 4.70 | 5.00 | 5 | 2.00 | 5.00 | 0.95 | 0 | 0.00% |
| The instructor tried to make the class understand the content and how to navigate the course. | 4.60 | 5.00 | 5 | 3.00 | 5.00 | 0.70 | 0 | 0.00% |
| I would recommend this instructor to others. | 4.70 | 5.00 | 5 | 2.00 | 5.00 | 0.95 | 0 | 0.00% |

INSTRUCTIONAL MATERIALS

| | Mean | Median | Mode | Min | Max | SD | Freq(N/A) | % (N/A) |
|--|------|--------|------|------|------|------|-----------|---------|
| The text was effective in helping me understand the course. | 4.60 | 5.00 | 5 | 3.00 | 5.00 | 0.70 | 0 | 0.00% |
| The instructor made effective use of other instructional material(s) and/or technology such as Blackboard. | 4.80 | 5.00 | 5 | 4.00 | 5.00 | 0.42 | 0 | 0.00% |
| Readings, links and other assignments added to my understanding of the course. | 4.70 | 5.00 | 5 | 3.00 | 5.00 | 0.67 | 0 | 0.00% |

What element(s) did you find most valuable about Richard Kolenda's teaching?

Comments

Dr. Kolenda's style of teaching allows for the students to really develop a deeper level of understanding concerning the material.

His course documents and reading.

I enjoyed sharing weekly memos with classmates and learning their perspective regarding our reading assignments. Reading others' memos helped me view certain issues from a different viewpoint. I like Dr. Kolenda's teaching demeanor. He is relaxed, thus making us feel relaxed in our learning process.

His use of Voice Thread is helpful when reviewing class slides and chapter information.

He's very into getting everyone to participate and comment on each other's thoughts.

Dr. Kolenda was very responsive to questions and concerns about the course and was consistent with giving the class updates on what was going to be covered each week as well as assignments to be completed.

What element(s) did you find least valuable about Richard Kolenda's teaching?

Comments

N/A

n/a

NONE

Not as interactive as other courses.

I felt like he should have did more with his power points. It felt very bare bones, especially with how dense the topic can be at time.

Do you have anything else you wish to write regarding any of the statements in the previous sections? If so please provide your comments.

Comments

N/A

Dr. Kolenda went above and beyond to ensure we progressed well in the course. He was attentive to our weekly posts and encouraged interaction amongst the students.

What element(s) did you find most valuable about this course?

Comments

The writing assignments and reading memos really help in retaining the information.

The book we used is easy to read and understand. It helped me to better understand the theoretical component of our field of study.

The content of the course

Learning how to write a theory brief.

Utilizing reading memo's which helped to stay on track in regards to readings.

What element(s) did you find least valuable about this course?

Comments

N/A

NONE

I did not like the textbook, there were times the language of the book would contradict itself or plain out bring an idea and not elaborate further.

Was there anything left off this form about which you would like to comment? If so, use the space below.

| Comments |
|---|
| N/A |
| I highly recommend Dr. Kolenda. Any student who has Dr. Kolenda will walk away better prepared in the subject material covered in the course. |
| Dr. Kolenda is a wonderful professor, I enjoyed being in his class. |
| I think the NECoPA virtual conference should have been optional or extra credit. There were students who couldn't attend because of work and the conference was during a weekend where we had to work on a major paper due that Monday, which I thought was a bit unfair. |